



ఆంధ్రప్రదేశ్ ఎయిడెడ్ జూనియర్ కళాశాలల ఉద్యోగుల సంఘం
AIDED JUNIOR COLLEGE EMPLOYEES' ASSOCIATION -A.P.

Regd. No. 1041/2010, A.J.C.E.A. - A.P.

H.No. 3-238, Mayuri Nagar, Miyapur, HYDERABAD - 500 049

President

V.L.P. RAJU

Mob.: 9291545593

General Secretary

Y. SIDDA REDDY

Mob. : 9885408541

Chairman

CH. ZECHARAIAH

Mob.:9866088755

Vice- Chairman

P. VISHNU VARDHAN RAO

Mob.: 9440612678

Associate President

N. SUBRAMANYAM

Mob. : 9494747883

Finance Secretary

J. RAGHU RAM

Mob. : 9490300105

Lr. No.

To
Sri V. Balasubrahanyam,
M.L.C.,
Prakasam, Nellore, Chittoor Teachers Constituency,
Andhra Pradesh.

Date: _____

Respected Sir,

Sub:- Aided Junior Colleges – Long Pending problems – Arrange Meeting
– Request – Regarding.

We have been working since decades, with unsolved and long pending problems. We, therefore request you to kindly arrange a meeting in the presence of Hon'ble Secondary Education Minister, Principal Secretary of Secondary Education and Commissioner of Intermediate Education along with the representatives of Teacher's M.L.C's and with the Association representatives, to discuss the problems as per the Charter of Demands and settle them at the earliest.

CHARTER OF DEMANDS:

1. Reback of the redeployed employees from Govt. Jr.Colleges to Aided Jr.Colleges:

Reback of the redeployed employees from Government Junior Colleges to Aided Junior Colleges including Teaching & Non-Teaching Staff to their parental institutions and to needy Aided Junior Colleges (No Objection Certificate from Management/Principinipal) as per G.O.Ms.No.890, Edn, dated 02.08.1996.



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2. Filling of other vacant posts if any, after the adjustment of surplus/redeployed staff. Date: _____

The students strength is steadily declining in the Aided Junior Colleges as there are no fresh appointments to fill the vacant posts. So, we request to fill other vacant posts if any left, in Aided Junior Colleges after the adjustment of surplus/redeployed staff.

3. Salaries on 1st of every month:

We have never drawn our salaries on 1st of every month, even for some major festivals. This is mainly due to long and hectic procedural delay in releasing quarterly budget (4 times) in a year. Every quarterly budget needs B.R.O. from the Finance Department, Administrative sanction from Education Department, allocation of budget to DVEOs in the Directorate, distribution of budget by DVEOs to the Colleges, quarterly budget authorization from D.T.A. (Hyderabad), in turn to DTOs in the Districts and STOs in the Districts.

All this procedure takes at least 45 days for every quarter. So under these circumstances, it is not possible to take salaries at least in the first week of every month. Nearly 3,500 Aided Junior College employees are unable to meet their family expenditure. Aided families are affected due to non-payment of salaries on regular basis from the Government.

So, we request you Sir to sympathetically consider and do justice at the earliest to draw salaries on **First of every month.**

4. Implement the Employees' Health Care Fund Scheme:

Most of the staff working in Aided Junior Colleges had already crossed for forty five years and above, suffering from many diseases and ill-health. Now a days medical treatment has become costly, which we cannot afford for major disease treatment. The Ninth Pay Revision Commission has recommended to include the Aided Staff, in the Employees Health Insurance Scheme. All



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State Government Employees enjoyed the above scheme, except Aided employees which is pitiable thing. Date: _____

So kindly implement "Employees Health Care Fund Scheme" to us for which act of kindness we would be ever grateful to you Sir.

5. Discrimination of leave rules:

- (a) Encashment of earned leaves at the time of retirement or death to the Teaching and Non-Teaching of Aided/Redeployed Junior College Employees in the State.
- (b) Encashment of leave on Half Pay at the time of retirement/death (G.O.Ms.No.154, dated 04.05.2010).
- (c) Five (05) days extra casual leave for women employees in Aided/Redeployed Junior College Employees in the State.
- (d) Preservation of five (05) days earned leave (02 days for Training Classes and 03 days for conducting of Elections) in conduct of Elections to the A.P. Legislative Assembly and House of the people during the vacation of April/May, 2009.

The Government has extended the facility from time to time for encashment of Earned Leave to the teaching and non-teaching staff in aided Schools on par with Government School Employees. Unfortunately this facility has not been extended to Aided employees of Junior College. Kindly extend the same benefits to us.

6. Implement the GPF Scheme to Aided Junior College Employees:

The Teachers Provident Fund Scheme (T.P.F.) was discontinued to Aided Staff. The Commissioner of Intermediate Education issued orders vide Rc.No.Admn.A-1/26/2004, dated 28.04.2006.



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Chairman CH. ZECHARIAH Mob.:9866088755	Vice- Chairman P. VISHNU VARDHAN RAO Mob.: 9440612678	Associate President N. SUBRAMANYAM Mob. : 9494747883	Finance Secretary J. RAGHU RAM Mob. : 9490300105

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So, kindly implement the G.P.F.Scheme to Aided Junior Colleges Employees, those who were appointed and admitted into Grant-in-Aid on or before 2004.

7. Stop recoveries on un-aided service while retirement:

The Staff who were appointed prior to 1985 and admitted into Grant-in-Aid, yearly increments were sanctioned and counted for A.A.S. But, after issuing Act No.37/2005. Their previous service was not counted for pension and that amount is recovered before sanctioning the pension. We request to stop the recovery before sanctioning pension and implement the Act 37/2005 prospectively.

8. To implement of Act No.37/2005 and Act No.26/2006 prospectively:

The Government had issued G.O.Ms.No.32, dated 05.04.2004 to count un-aided service of the employees. But the said G.O is not implemented causing great disparity and loss in the salaries and pension. So we request to implement the above said Act prospectively.

9. Abolition of G.O.Ms.No.35, dated 27.03.2006.

The Aided Institutions were started by great philanthropists, social reformers and eminent educationists. Their motive is to enlighten the society and upliftment of poor and down trodden sections of the Society without any property motive.

There are no appointments of Staff in the Aided Sector and the Institutions are rapidly declining. The Managements are helpless due to financial constraints. The economically backward and poor sections of the society are the worst sufferers. So we request to abolish G.O.Ms.No.35 and revise the past glory of aided sector on humanitarian grounds.



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10. **Promotion to Teaching and Non-Teaching Staff:**

Date: _____

Extend promotions to **Junior Lecturers as Principals** and Non-teaching staff who acquires qualification and eligibility to the next post i.e., Attender, Record Assistant, Junior Assistant, Typist, Senior Assistant, Librarian, Junior Lecturer.

11. **Gazetted Designation** to Principal, Junior Lecturer, Physical Director and Librarian in Aided Junior Colleges in the State as like Government Junior Colleges in the State.

12. **Regularization of contingency staff:**

Some contingency staff were appointed in the State as per G.O.Ms.No.362 dated 07.10.1994. They are continued in the "minimum time scale" without increments. We request you to kindly sanction their increments from date of appointment.

13. **Take over the Aided Junior Colleges in the State by the Government:**

Government should take over the historical Aided Junior Colleges assets as "social assets" and run the colleges by the Government.

Thanking you Sir,

Yours obediently,

(V.L.P.RAJU)
PRESIDENT

(Y.SIDDA REDDY)
GENERAL SECRETARY



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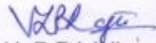
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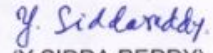
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