

**GOVERNMENT OF ANDHRA PRADESH  
ABSRACT**

LEAVE RULES - Encashment of Leave on Half Pay at the time of retirement of teaching and non-teaching staff of Aided Junior Colleges / Degree Colleges / Oriental Colleges and also for non-teaching staff working in PR, Municipality and Aided Schools – Orders – Issued.

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**FINANCE (HR.IV) DEPART MENT**

G.O.MS.No. 186

Dated: 27-11-2017  
Read the following:-

1. G.O. Ms.No.154, Finance (FR.I) Department, Dt. 04.05.2010.
2. G.O. Ms.No.148, Finance (HR.IV) Department, Dt. 21.08.2017.

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**ORDER:**

In the reference 1st read above, orders were issued adopting the formula for calculation of encashment of Leave on Half Pay at the time of retirement / death in the case of State Employees subject to the condition that the total number of days of earned leave + leave on half pay put together should not exceed 300 days for encashment as indicated below.

Cash payment in lieu of half pay leave component	=	Half pay leave salary admissible on the date of retirement plus D.A. admissible on that date ----- 30	X	No. of days of half pay leave at credit subject to the total of earned leave and half pay leave at credit not exceeding 300 days.
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2. In the reference 2nd read above, orders were issued to extend the orders issued in the reference 1st read above to the teachers working in the Municipal, Panchayat Raj and Aided schools on par with the Government employees.

3. Several representations from the Employees' Associations have been received to extend orders issued in the reference 1st read above to the teaching and non-teaching staff of Aided Junior Colleges / Degree Colleges / Oriental Colleges and also for non-teaching staff working in PR, Municipality and Aided Schools. The Pay Revision Commission 2015 of Government of Andhra Pradesh has also recommended to extend the facility of encashment of Earned Leave, including the Half Pay Leave upto a maximum of 300 days to them also.

4. After careful examination of the matter, Government hereby order to extend the orders issued in the reference 1st read above to the teaching and non-

teaching staff of Aided Junior Colleges / Degree Colleges / Oriental Colleges and also for non-teaching staff working in PR, Municipality and Aided Schools on par with the Government employees.

5. These orders come into force with immediate effect. The G.O. is available on Internet and can be accessed at the address <http://www.ap.gov.in/goir> and <http://www.apfinance.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVICHANDRA  
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

To

All the Departments of Secretariat

The Commissioner and Director of School Education,

The Commissioner of Intermediate Education,

The Commissioner of Collegiate Education,

The Accountant General, AP., Hyd.

The Director of Treasuries and Accounts, Ibrahimpatnam, Vijayawada

The Pay & Accounts Officer, Ibrahimpatnam, Vijayawada

All the District Treasury Officers.

The Secretary to Governor, A.P., Hyderabad.

The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.

All the Heads of Departments (including Collectors and District Judges).

All District Educational Officer.

All the District Development Officer.

All District Panchayat Officers.

All Recognized service Associations.

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Copy to :

The General Administration (Cabinet) Department.

The General Administration (SW) Department.

SF/SCs

// FORWARDED :: BY ORDER //

SECTION OFFICER